### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

Α	For the	2012 calendar year, or tax year beginning an	d ending		•		
B	Check if	C Name of organization		D Employer identific	cation number		
	applicable			' '			
	Addres change						
	Name change	Doing Business As		23-2	656376		
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	·		
	Termin- ated				563-3362		
Ē	Amend			G Gross receipts \$	1,935,663.		
Ē	Applica			H(a) Is this a group re			
	pendin		A	for affiliates?	Yes X No		
		SAME AS C ABOVE		H(b) Are all affiliates inc			
T	Tay-eye	mpt status: X 501(c)(3)	1) or 527	<b>∃</b> ``	list. (see instructions)		
		READGLOBAL • ORG	1) 01 021	H(c) Group exemptio			
		organization: X Corporation Trust Association Other	I Vear		State of legal domicile: PA		
		Summary	<b>L</b> 1001	or formation. 1992 N	Totate of logal dofficile. 2 22		
	T 4 .	Briefly describe the organization's mission or most significant activities: SEE	PART 1	TT LINE 1.			
Activities & Governance	:  ' '	briefly describe the organization's mission of most significant activities.	1711(1 )	, DIND 1.			
nar	3 -	Check this box  if the organization discontinued its operations or disp	and of more	than 25% of its not as	no ata		
Ver	2 (				6		
Ĝ	3 1				<u>6</u>		
∞ ∞	4 1	Number of independent voting members of the governing body (Part VI, line 1b			7		
ţį	5	otal number of individuals employed in calendar year 2012 (Part V, line 2a)			100		
ξį	6 ]	otal number of volunteers (estimate if necessary)					
Ä	7a	otal unrelated business revenue from Part VIII, column (C), line 12			0.		
_	1 d	Net unrelated business taxable income from Form 990-T, line 34	·····				
Revenue	1.			Prior Year	Current Year		
	8 (	Contributions and grants (Part VIII, line 1h)		6,298,872.	1,899,132.		
	9 F	Program service revenue (Part VIII, line 2g)		0.	0.		
Ŗ	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		11,102.	8,995.		
_	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-370.	27,408.		
_	12	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		6,309,604.	1,935,535.		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	478.		
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0 .		
es	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		575,463.	672,592.		
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  259,		0.	54,457.		
ăx	- b 7	otal fundraising expenses (Part IX, column (D), line 25)	<u> 180.                                     </u>				
Ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		715,033.			
	18	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,290,496.	1,935,534.		
		Revenue less expenses. Subtract line 18 from line 12		5,019,108.	1.		
Net Assets or	<u>g</u>		Ве	eginning of Current Year	End of Year		
Sets	ਰੂ 20 ⊺	otal assets (Part X, line 16)		5,951,192.	4,943,066.		
t As	<u></u> 21 ☐	otal liabilities (Part X, line 26)		173,582.	206,353.		
		Net assets or fund balances. Subtract line 21 from line 20		5,777,610.	4,736,713.		
P	art II	Signature Block					
Un	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedu	ıles and statem	ents, and to the best of m	knowledge and belief, it is		
tru	e, correct	, and complete. Declaration of preparer (other than officer) is based on all information of	which prepare	r has any knowledge.			
		<u> </u>					
Sig	gn	Signature of officer		Date			
He		CHRISTINA SCIABICA, EXECUTIVE DIRECT	OR				
		Type or print name and title					
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Рa				if self-employe	ed		
Pre	eparer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN	52-1392008		
		Firm's address 4550 MONTGOMERY AVE SUITE 650N					
	·	BETHESDA, MD 20814-2930		Phone no. (	301) 951-9090		
M:	av the IR	S discuss this return with the preparer shown above? (see instructions)		1	X Yes No		
	١١١ - ١٠٠٠ ر	doo not dot dollar	<del> </del>		10		

Pai	Statement of Program Service Accomplishments	X
		<u> </u>
1	Briefly describe the organization's mission:  READ PARTNERS WITH COMMUNITIES IN RURAL ASIA TO CREATE VIBRANT PLACES	
	TO LIVE AND THRIVE. OUR PROVEN AND REPLICABLE MODEL FOCUSES ON	
	COMMUNITY LIBRARY AND RESOURCE CENTERS AS A VEHICLE FOR SOCIAL AND	
	ECONOMIC TRANSFORMATION, COMBINING EDUCATION, ENTERPRISE AND COMMUNITY	
2	Did the organization undertake any significant program services during the year which were not listed on	
_	the prior Form 990 or 990-EZ?	Nο
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
 4а	(Code: ) (Expenses \$ 1,409,277 • including grants of \$ 478 • ) (Revenue \$	
	IN 2012, READ CONTINUES IT EXPANSION BY LAUNCHING 3 NEW CENTERS IN	_ ′
	NEPAL, 3 IN BHUTAN AND 2 IN INDIA, INCLUDING A MODEL CENTER IN BHUTAN	
	AND INDIA. READ HAS MADE A STRATEGIC SHIFT TO FOCUS MORE ON A	
	PROGRAMMATIC EXPANSION TO DEEPEN OUR IMPACT IN THE COMMUNITIES WE	
	SERVE.	
	WE HAVE LAUNCHED AN EXTENSIVE UPGRADE OF THE ICT INFRASTRUCTURE AND	
	PROGRAMS AND ARE TESTING NEW MODELS FOR THE ENTERPRISES THAT SUSTAIN	
	OUR READ CENTERS.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	_ )
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
		<b>—</b> ′
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 1,409,277.	

232002 12-10-12

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	,	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		-25	
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Λ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			7.7
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			37
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

#### Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V							
					Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportal	ole gaming					
	(gambling) winnings to prize winners?			1c	Х			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		_					
	filed for the calendar year ending with or within the year covered by this return	2a	7					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	<b>(</b> )						
				3a		X		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			7.7		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		Х		
b	If "Yes," enter the name of the foreign country:		<del> </del>					
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A			5a		х		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
<ul> <li>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> <li>c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?</li> </ul>								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			5c				
oa	any contributions that were not tax deductible as charitable contributions?			6a		х		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut							
	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired					
	to file Form 8282?	1		7с		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7e		х		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		Х		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g				
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations or other vehicles, did the organizations organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di		/_ /	7h				
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a			8				
9	Sponsoring organizations maintaining donor advised funds.	arry tiiri	o during the year.					
	Did the organization make any taxable distributions under section 4966?		N/A	9a				
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders N/A	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	- 1	'	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
<ul> <li>Section 501(c)(29) qualified nonprofit health insurance issuers.</li> <li>a Is the organization licensed to issue qualified health plans in more than one state?</li> </ul> N/A								
a Is the organization licensed to issue qualified health plans in more than one state? N/A  Note. See the instructions for additional information the organization must report on Schedule O.								
h	Enter the amount of reserves the organization is required to maintain by the states in which the							
D	organization is licensed to issue qualified health plans	13b						
c	Enter the amount of reserves on hand	13c						
	Did the consideration and the consideration of the first section of the constant of the consta			14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b				
				Form	990	(2012)		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
	and the desirent of the second		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year 1a		100	140
ıu	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_		2	х	
3	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ü	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
о 7а		•		
/ a	more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1 a		- 21
D		7b		Х
0	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.5		21
8		8a	Х	
	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	X	
		OD	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
202	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	Э		- 21
300	tion b. 1 oncies (mis section b requests information about policies not required by the internal nevenue code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	iva		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia		
		12a	х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	IZU		
·	in Schedule O how this was done	12c	х	
13		13	X	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.55		.=
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
_	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	.Ju		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) is	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.		==	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:	•	
	PADMINI SRINIVASAN - (415)-563-3362			
	1016 LINCOLN BLVD 3RD FLOOR SAN FRANCISCO CA 94129			

12-10-12

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ...

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)					
Name and Title	Average	Position (do not check more than one		Reportable	Reportable	Estimated					
	hours per	box	oox, unless per officer and a di		rson i	is bot or/trus	h an tee)	compensation	compensation	amount of	
	week (list any	ığ.						from the	from related organizations	other compensation	
	hours for	r direc				ted		organization	(W-2/1099-MISC)	from the	
	related	stee o	trustee		au	pensa		(W-2/1099-MISC)		organization	
	organizations below	ual tru	ional t		ploye	t com	١.			and related organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) JANICE BERTOZZI	10.00										
CHAIR		Х		Х				0.	0.	0.	
(2) DEBORAH JACOBS	2.00								_		
GOVERNANCE CHAIR		Х		Х				0.	0.	0.	
(3) SARA LAFRANCE	1.00								_		
FINANCE CHAIR	4 0 0	Х		Х				0.	0.	0.	
(4) LORETTA FAYE COOPER	1.00									•	
SECRETARY (THROUGH 10/12)	F 00	Х		Х				0.	0.	0.	
(5) ANTONIA NEUBAUER	5.00	٠,							0.	0	
FOUNDER (6) RAPHAEL BEMPORAD	1.00	Х						0.	0.	0.	
DIRECTOR	1.00	x						0.	0.	0.	
(7) LAWRENCE NEUBAUER	1.00	^						0.	0.	0.	
DIRECTOR	1.00	х						0.	0.	0.	
(8) CHRISTINA SCIABICA	40.00								•		
EXECUTIVE DIRECTOR				х				111,250.	0.	6,376.	
								,			
		1									
-											
		1									
-											
		$\vdash$			$\vdash$						
		1									

	990 (2012) RURAL ED	UCATION	&	DI	EVE	EL(	OPN	1EI	NT, INC.	23-26	<u>6563</u>	<u> 376</u>	P	age <b>8</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	box	Position (do not check more the box, unless person is officer and a director/		than o	h an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	am	(F) timate nount other		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS	ons compens		pensa om th anizat d relat	e ion ed
			_								_			
											+			
	Out Andre						Ļ		111,250.		0.		6,3	76
	Sub-total Total from continuation sheets to Part V								0.		0.	'	0,5	0.
	Total (add lines 1b and 1c)								111,250.		0.		6,3	
2	Total number of individuals (including but r compensation from the organization						e) wh	no re		0,000 of reportable	le			1
3	Did the organization list any <b>former</b> officer,												Yes	No
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su									the organization				Х
5	and related organizations greater than \$15 Did any person listed on line 1a receive or a									idual for convices		4		Λ
3	rendered to the organization? If "Yes," com	· ·				-		Cial	ed organization or indiv	idual for services		5		Х
Sec	tion B. Independent Contractors	,												
1	Complete this table for your five highest co the organization. Report compensation for	· ·	-								npensa	ition f	rom	
	<b>(A)</b> Name and business	address							<b>(B)</b> Description of s		Co	(C omper	;) nsatio	n
	ED STRATEGIES, LLC 515 OLD BARN COURT, SI	STERS, (	OR	97	775	59			ORGANIZATION CONSULTING	AL DEV.		10	0,1	29.
								- 1						

Form **990** (2012)

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 

1

\$100,000 of compensation from the organization

	LVII				in this Double			
		Check if Schedule O cont	ains a response	to any question	in this Part VIII (A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grantsimilar amounts not included above Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d ions) 1e ts, and ve 1f 1,		1,899,132.			515,5151
Program Service Revenue	2 a b c d e			Business Code				
_		All other program service reve <b>Total.</b> Add lines 2a-2f						
	3 4 5	Investment income (including other similar amounts)	dividends, intere	est, and oroceeds	9,123.			9,123.
	6 a b	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
Ф	c d	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising	-128.		-128.			-128.
Other Revenue			00 • of 1c). See	5,415.				
0	С	Net income or (loss) from func Gross income from gaming ac Part IV, line 19	Iraising events tivities. See	<b>&gt;</b>	5,415.			5,415.
	с 10 а	Less: direct expenses  Net income or (loss) from gam Gross sales of inventory, less and allowances  Less: cost of goods sold	bing activities returns a	<b>&gt;</b>				
-	С	Net income or (loss) from sale  Miscellaneous Revenu  MISCELLANEOUS I	s of inventory		22,086.			22,086.
	b c	LOSS ON EXCHANG	E RATE	900099	-93.			-93.
232009 12-10-1	e 12	All other revenue		_	21,993. 1,935,535.	0.	0.	36,403. Form <b>990</b> (2012)

# Form 990 (2012) RURAL EDUCATION Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	X
	Check if Schedule O contains a respon		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and		'		<b>,</b>
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	478.	478.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	117 606	00 000	11 762	F 001
	trustees, and key employees	117,626.	99,982.	11,763.	5,881.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	ACE E71	252 606	00 414	104 461
7	Other salaries and wages	465,571.	252,696.	88,414.	124,461.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	61,917.	20,769.	41,045.	103.
9	Other employee benefits	27,478.	8,587.	8,687.	10,204.
10	Payroll taxes	27,470.	0,307.	0,007.	10,204.
11	Fees for services (non-employees):				
	Management	1,209.	760.	449.	
	Legal	23,233.	9,616.	13,617.	
	Accounting	25,255	3,010.	13,017	
	Lobbying Professional fundraising services. See Part IV, line 17	54,457.			54,457.
f	Investment management fees	34,4374			31,137.
g	Other. (If line 11g amount exceeds 10% of line 25,				
y	column (A) amount, list line 11g expenses on Sch 0.)	227,826.	204,312.	22,406.	1,108.
12	Advertising and promotion	9,215.	1,745.	780.	6,690.
13	Office expenses	54,652.	30,044.	7,339.	17,269.
14	Information technology	54,124.	41,118.	7,154.	5,852.
15	Royalties	,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- 7
16	Occupancy	61,155.	37,066.	10,748.	13,341.
17	Travel	128,843.	85,953.	30,648.	12,242.
18	Payments of travel or entertainment expenses		•	•	· · · · · · · · · · · · · · · · · · ·
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	37,546.	30,034.	3,765.	3,747.
20	Interest	-	-	-	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,419.	11,419.		
23	Insurance	4,404.	1,995.	972.	1,437.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	NEW LIBRARY EXPENSES	181,913.	181,913.		
b	PROJECT EXPENSES	172,915.	172,915.		
С	PROGRAM EXPENSES	80,687.	80,687.		
d	CONSTRUCTION EXPENSES	62,462.	62,462.	10.000	2 2 2 2
е	All other expenses	96,404.	74,726.	19,290.	2,388.
25	Total functional expenses. Add lines 1 through 24e	1,935,534.	1,409,277.	267,077.	259,180.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (22.12)

# Part X | Balance Sheet

		Check if Schedule O contains a response to any question	on in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		417,348.	1	413,503.
	2	Savings and temporary cash investments		1,786,501.	2	2,703,098.
	3	Pledges and grants receivable, net		3,599,573.	3	1,220,601.
	4	Accounts receivable, net		77,927.	4	514,631.
	5	Loans and other receivables from current and former off				
		trustees, key employees, and highest compensated emp	oloyees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified pers				
		section 4958(f)(1)), persons described in section 4958(c)				
		employers and sponsoring organizations of section 501(	(c)(9) voluntary			
10		employees' beneficiary organizations (see instr). Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		1,500.	9	814.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	100,167.			
	b	Less: accumulated depreciation 10b	18,413.	65,623.	10c	81,754.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets	0. 700	14	0.665	
	15	Other assets. See Part IV, line 11		2,720.	15	8,665.
	16	Total assets. Add lines 1 through 15 (must equal line 34		5,951,192.	16	4,943,066.
	17	Accounts payable and accrued expenses	173,582.	17	206,353.	
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
Liabilities	21	Escrow or custodial account liability. Complete Part IV o			21	
pili	22	Loans and other payables to current and former officers				
Lia		key employees, highest compensated employees, and c			22	
	23	Complete Part II of Schedule L			23	
	24	Secured mortgages and notes payable to unrelated third Unsecured notes and loans payable to unrelated third p			24	
	25	Other liabilities (including federal income tax, payables to			27	
	20	parties, and other liabilities not included on lines 17-24).				
		Schedule D	·		25	
	26	Total liabilities. Add lines 17 through 25		173,582.	26	206,353.
		Organizations that follow SFAS 117 (ASC 958), check	here X and			·
Ş		complete lines 27 through 29, and lines 33 and 34.	·			
nce	27	Unrestricted net assets		555,211.	27	970,771.
Fund Balances	28	Temporarily restricted net assets		5,222,399.	28	3,765,942.
ē	29		·····		29	
臣		Organizations that do not follow SFAS 117 (ASC 958)				
		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
\ss(	31	Paid-in or capital surplus, or land, building, or equipment			31	
Net Assets or	32	Retained earnings, endowment, accumulated income, o			32	
Ž	33	Total net assets or fund balances		5,777,610.	33	4,736,713.
	34	Total liabilities and net assets/fund balances		5,951,192.	34	4,943,066.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				<u>Ш</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,93	<u>5,5</u>	35.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,93	<u>5,5</u>	<u>34.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u> 1.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,77	<u>7,6</u>	<u> 10.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8 -	-1,04	<u>0,8</u>	<u>97.</u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,73	<u>6,7</u>	<u> 14.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

RURAL EDUCATION & DEVELOPMENT, INC. Employer identification number 23-2656376

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	e this part	:.) See inst	tructions.					
he organ	nization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)						
1	A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)						
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
з 🗌			tal service organization of		in <b>section</b>	170(b)(1)	A)(iii).						
4	•	•	operated in conjunction					(b)(1)(A)(ii	i). Enter	the h	ospital	's nam	ne.
-	city, and state				•				•		•		,
5	•		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describ	ned in			
• —	•	(b)(1)(A)(iv). (Comple	•			, , , , ,	a go						
6			ent or governmental unit	t docaribo	d in <b>coctio</b>	n 170/h)/1	IVAVA)						
7 X								r from the	gonoral	nubli	o dooo	ribad i	in
,	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8 🗌	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9 🗔	A continuity trust described in <b>Section Protofy fyayon</b> . (complete Farth.)  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
<b>J</b>			nctions - subject to certa										
			axable income (less sect										
		<b>509(a)(2).</b> (Complete		liononita	x) IIOIII bu	311103303 6	ioquirea b	y the orga	inzation	artor	ounc c	0, 107	0.
10			perated exclusively to te	st for nubl	ic safety S	See <b>sectio</b>	n 509(a)(4	1\					
11 🗔	-	-	perated exclusively for the	-	•			•	v out the	nurn	0000	f one	or
	•		•		•				•				OI .
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h.												
	a Type I				nctionally i		c	Tvn	e III - No	n-fund	ctionall	v inted	arated
e	, ,	•	at the organization is not		-	-		• •					-
• —			han one or more publicly										
f			ten determination from t						,(=)(.) =.			(-/(-/-	
•		rganization, check th											
g			organization accepted ar					owina pers	sons?				
9			irectly controls, either al							1.		Yes	No
			upported organization?								11g(i)		
			n described in (i) above?								11g(ii)		
			person described in (i) o								11g(iii)		
h			about the supported org								<u> </u>		
		3	,		( )								
(i) Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Did you	ı notify the	(vi) Is organizațio	the	(vii) /	Amount	of moi	netary
` '	anization	(11) = 111	(described on lines 1-9		sted in your	organizat		organizatio (i) organiz	on in col. ed in the	``''',	sup		iotal y
				governing	document?	(i) of your	support?	l'' U.S	.?		•		
			(see instructions))	Yes	No	Yes	No	Yes	No	1			
otal													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	422,292.	1,088,893.	955,105.	6,298,872.	1,899,132.	10,664,294.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	422,292.	1,088,893.	955,105.	6,298,872.	1,899,132.	10,664,294.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						6,854,735.	
6	Public support. Subtract line 5 from line 4.						3,809,559.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008 422, 292.	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
7	Amounts from line 4	422,292.	1,088,893.	955,105.	6,298,872.	1,899,132.	10,664,294.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	30,144.	8,271.	5,195.	11,102.	9,123.	63,835.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on					5,415.	5,415.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV.)	3,049.	8,255.	1,362.	9,810.	21,993.	44,469.	
11	Total support. Add lines 7 through 10						10,778,013.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	26,173.	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)		
	organization, check this box and stop	here					<b>&gt;</b> □	
Sec	ction C. Computation of Publ	ic Support Pe	rcentage					
14	Public support percentage for 2012 (	ine 6, column (f) di	ivided by line 11, c	olumn (f))		14	35.35 %	
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	20.95 %	
16a	33 1/3% support test - 2012. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo		
	$\ensuremath{\text{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X	
b	33 1/3% support test - 2011. If the o	•		•		•		
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□	
17a	10% -facts-and-circumstances tes	<b>t - 2012.</b> If the org	anization did not c	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,	
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization							
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□	
b	10% -facts-and-circumstances tes	<b>t - 2011.</b> If the org	anization did not c	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets the							
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a public	cly supported orga	anization	▶∐	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a			
							000 EZ\ 0040	

Schedule A (Form 990 or 990-EZ) 2012

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piedoc com	oloto i art II.,				
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and		, ,	, ,	` '		.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · ·						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)  Section B. Total Support						
		#10000	( ) 0040	( 1) 0044	( ) 0040	(O.T.)
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	on 501(c)(3) organiz	ation,
check this box and stop here						<u></u>
Section C. Computation of Public					1 1	
15 Public support percentage for 2012 (lin					15	<u>%</u>
16 Public support percentage from 2011					16	%
Section D. Computation of Inves					1 1	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	%
<b>19a 33 1/3% support tests - 2012.</b> If the o	•		•		*	
more than 33 1/3%, check this box an						
<b>b 33 1/3</b> % <b>support tests - 2011.</b> If the o	•			•	•	
line 18 is not more than 33 1/3%, chec			•		ŭ	
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	<b>&gt;</b> L

\*\* PUBLIC DISCLOSURE COPY \*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

RURAL EDUCATION & DEVELOPMENT, INC.

23-2656376

Organization type (check one):

Filers of	:	Section:				
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990	)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	, ,	covered by the <b>General Rule</b> or a <b>Special Rule.</b> (), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	For an organization contributor. Comple	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one te Parts I and II.				
Special l	Rules					
	509(a)(1) and 170(b	(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections (1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	contributions for us	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, e exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. d, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively				

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

Employer identification number

#### RURAL EDUCATION & DEVELOPMENT, INC.

23-2656376

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$ 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$100,722.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Name of organization

**Employer identification number** 

#### RURAL EDUCATION & DEVELOPMENT, INC.

23-2656376

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\ \ \ \ \ \ \	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3453 12-21	-12		990, 990-EZ, or 990-PF) (20

Name of organization Employer identification number RURAL EDUCATION & DEVELOPMENT INC. 23-2656376 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

RURAL EDUCATION & DEVELOPMENT, INC.

Employer identification number 23 – 2656376

Pai	t I Organizations Maintaining Donor Advised F	<u> </u>	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		2200,4000
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		_
4	Aggregate value at end of year		_
5	Did the organization inform all donors and donor advisors in writing	ng that the assets held in donor advis	sed funds
•	are the organization's property, subject to the organization's excl	-	
6	Did the organization inform all grantees, donors, and donor advis		
_	for charitable purposes and not for the benefit of the donor or do		
	impermissible private benefit?		
Pai			
1	Purpose(s) of conservation easements held by the organization (or		
	Preservation of land for public use (e.g., recreation or educ		storically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified of	conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			•
С	Number of conservation easements on a certified historic structu	re included in (a)	2c
d	Number of conservation easements included in (c) acquired after	8/17/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ed, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation easeme		
5	Does the organization have a written policy regarding the periodic	monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it hole		
6	Staff and volunteer hours devoted to monitoring, inspecting, and		
7	Amount of expenses incurred in monitoring, inspecting, and enfo		
8	Does each conservation easement reported on line 2(d) above sa	tisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation e	•	
	include, if applicable, the text of the footnote to the organization's	s financial statements that describes	the organization's accounting for
Dai	conservation easements. t III Organizations Maintaining Collections of Ar	t Historical Transuras or O	thor Similar Assots
Га	Complete if the organization answered "Yes" to Form 990.	·	tilei Siilliai Assets.
12	If the organization elected, as permitted under SFAS 116 (ASC 98		mont and balance shoot works of art
Ia	historical treasures, or other similar assets held for public exhibiti		
	the text of the footnote to its financial statements that describes		ince of public service, provide, in rait Am,
h	If the organization elected, as permitted under SFAS 116 (ASC 9)		t and halance sheet works of art, historical
b	treasures, or other similar assets held for public exhibition, educations		
	relating to these items:	tion, or research in further affect of pu	bile service, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasur		
_	the following amounts required to be reported under SFAS 116 (A		
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

Yes No (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b

4 Desc	. Describe in the activity and activity activity and activity and activity activity and activity activity and activity activity activity activity activity activity and activity activ											
Part VI	Irt VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.											
	Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation											
1a Land												
<b>b</b> Build	ings											
<b>c</b> Leas	ehold improvements											
<b>d</b> Equip	oment											
<b>e</b> Othe	r		100,167.	18,413.	81,754.							
	lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colur	mn (B), line 10(c).)	<b>)</b>	81,754.							

Schedule D (Form 990) 2012

Schedule D		TION & DEVEL		INC.	23	<u> -2656376</u>	Page 3
	Investments - Other Securities. Se	e Form 990, Part X, line	12.				
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Meth	od of val	uation: Cost or end	l-of-year market v	/alue
(1) Financi	al derivatives						
	-held equity interests						
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
(I)							
	b) must equal Form 990, Part X, col. (B) line 12.)						
Part VIII	Investments - Program Related. S	ee Form 990. Part X. line	e 13.				
	(a) Description of investment type	(b) Book value		od of val	uation: Cost or end	l-of-year market v	/alue
(1)						<del>-</del>	
(2)							
(3)							
(4)							
(5)							
(6)				-			
(7)							
(8)							
(9)							
(10)							
	b) must equal Form 990, Part X, col. (B) line 13.)						
Part IX	Other Assets. See Form 990, Part X, line	15					
	·	Description				(b) Book va	alue
(1)	· · · · · · · · · · · · · · · · · · ·			-		,	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
	ımn (b) must equal Form 990, Part X, col. (B) lin						
Part X	Other Liabilities. See Form 990, Part X,						
1.	(a) Description of liability	III 6 20.	(b) Book valu	e			
	deral income taxes		(-,				
(2)	aciai income taxes			$\dashv$			
(3)							
(4)							
(5)							
(6)							
(7)				-+			
(8)							
(9)							

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

(10)(11)

_			_			
2^	hadı	·IA	n	(Earm	aanı	2011

#### **SCHEDULE F** (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection Employer identification number Name of the organization

						,p.:0, 0	
RUI	RAL EDUCATION	& DEVEL	OPMENT.	INC.		23-265637	16
Pa				tside the United States. Comple	ete if the organ		
	to Form 990, Par			33 <b>,p</b>			. 55
1			n maintain recor	ds to substantiate the amount of its gr	ants and other	assistance,	
				the selection criteria used to award the			Yes No
2	For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance out	side the
	United States.						
3	Activities per Region. (TI	he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If acti	vity listed in (d)	(f) Total
		offices	employees, agents, and independent contractors	(by type) (e.g., fundraising, program		gram service,	expenditures for and
		in the region	independent	services, investments, grants to		specific type	investments
			in region	recipients located in the region)	of service	ce(s) in region	in region
					THE CREATIO	N OF	
					COMMUNITY C	ENTERS IN	
					VILLAGES TO	EDUCATE AND	
נעספ	TH ASIA	3	49	PROGRAM SERVICES	EMPOWER RUF	AL	1,269,676.
							+
3 a	Sub-total	3	49				1,269,676.
	Total from continuation						
	sheets to Part I	0	0				0.
С	Totals (add lines 3a						
	and 3b)	3	49				1,269,676.

 $\label{eq:LHA} \mbox{ Harmonic Paperwork Reduction Act Notice, see the Instructions for Form 990.}$ SEE PART V FOR COLUMN (E) DESCRIPTIONS Schedule F (Form 990) 2012

Schedule F (Form 990) 201:	2 KUKAL	EDUCATION &	DEVELOPMENT, 1	.11/.	23-20	30370		Page 2
			Outside the United States. Cated if additional space is ne		rganization answered	d "Yes" to Form	990, Part IV, line 15, for	any
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

•	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt b	У
	the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

		-	· ·	 -	
3	Enter total number of oth	ner organizations or e	ntities	 	

Schedule F (Form 990) 2012

Part III Grants and Other Assistant Part III can be duplicated if a			ates. Complete i	f the organization answered "Yes"	to Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

#### Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2012

#### **SCHEDULE G**

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organization RURAL E	DUCATION & DEVELO	PMEN	Т,	INC.	23-2656	376
	Complete if the organization answ				ne 17. Form 990-EZ	I filers are not
Indicate whether the organization rai	sed funds through any of the follow  e X Solicit.  f X Solicit.  g X Special  or oral agreement with any individual  Part VII) or entity in connection with lividuals or entities (fundraisers) pur	ation of ation of al fundra al (includ profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
JAYSON MORRIS - 240 LANSDALE		Yes	No			
AVE, SAN FRANCISCO, CA 94127	FUNDRAISING CONSULTANT		Х	0.	0.	. 26,245.
PAMELA B. JOYCE - 120 LINDEN LANE, SAN RAFAEL, CA 94901	FUNDRAISING CONSULTANT		х	0.	0.	28,286.
3 List all states in which the organization	on is registered or licensed to solicit	t contrib	outions	s or has been notified	d it is exempt from r	54,531. egistration
or licensing.						

232081 01-07-13

Schedule G (Form 990 or 990-EZ) 2012

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		of fundraising event contributions and gro				pts greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue						
Rev	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
sesuedx	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	0: 1 (1)			
	10 11	Direct expense summary. Add lines 4 through Net income summary. Combine line 3, column				)
Pa	rt I		answered "Yes" to Forn			•
	I	\$15,000 on Form 990-EZ, line 6a.		(In) Dull toba/instant		(a) Tatal massis a /a dal
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ď	1	Gross revenue				
		Oash asissa				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes 9	% Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	( )
	8	Net gaming income summary. Combine line 1	, column d, and line 7		<b>&gt;</b>	
		ter the state(s) in which the organization operation operations in the organization licensed to operate gaming ac	_	ototoo?		Yes No
		No," explain:	tivities in each of these	states?		Tes INO
		ere any of the organization's gaming licenses re Yes," explain:	evoked, suspended or t	erminated during the ta	x year?	Yes No
	_					
						000 or 000 E7) 0010

Sche	edule G (Form 990 or 990-EZ) 2012 RURAL EDUCATION & DEVELOPMENT, INC. 23-2	2656376	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	└── No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
	of gaming revenue retained by the third party \(\bigs\) \$		
	If "Yes," enter name and address of the third party:		
	Name		
	Address ▶		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Par	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii)	and (v), and	d Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	า (see instru	ctions).
SCI	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF	RS:	
	NAME OF FINIDDATCED. TAYCON MODDIC		
<u>(I</u>	) NAME OF FUNDRAISER: JAYSON MORRIS		
(I)	) ADDRESS OF FUNDRAISER: 240 LANSDALE AVE, SAN FRANCISCO, CA	94127	
(I)	) NAME OF FUNDRAISER: PAMELA B. JOYCE		
(I		 ) 1	
<u>\                                    </u>	, IDDIEDO OI IONDINIIDEN. IZO DINDEN EME, DAN NAFAED, CA 9490	<u> </u>	

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

RURAL EDUCATION & DEVELOPMENT, INC.

Employer identification number 23-2656376

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DEVELOPMENT. READ COLLABORATES WITH RURAL COMMUNITIES TO BUILD THESE

CENTERS AND SEED FOR-PROFIT ENTERPRISES TO ENSURE LONG-TERM MAINTENANCE

AND SUCCESS.

FORM 990, PART VI, SECTION A, LINE 2: TONI NEUBAUER AND LAWRENCE NEUBAUER HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS, AND REVIEWED BY SENIOR MANAGEMENT.

FORM 990, PART VI, SECTION B, LINE 12C: IN CONNECTION WITH ANY ACTUAL OR

POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PARTY DISCLOSES THE EXISTENCE

OF THE FINANCIAL AND/OR PERSONAL INTERESTS AND IS GIVEN THE OPPORTUNITY TO

DISCLOSE ALL MATERIAL FACTS TO THE DISINTERESTED DIRECTORS.

AFTER DISCLOSURE OF THE FINANCIAL OR PERSONAL INTEREST AND ALL MATERIAL

FACTS, AND AFTER ANY DISCUSSIONS WITH THE INTERESTED PARTY, HE OR SHE

LEAVES THE BOARD MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST

IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS

DECIDES IF A CONFLICT OF INTEREST EXISTS.

AN INTERESTED PARTY MAY MAKE A PRESENTATION AT THE BOARD OF DIRECTORS

MEETING, BUT AFTER THE PRESENTATION HE OR SHE LEAVES THE MEETING DURING THE

DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING

THE POSSIBLE CONFLICT OF INTEREST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Employer identification number 23-2656376

THE CHAIR OF THE BOARD OF DIRECTORS, IF APPROPRIATE, APPOINTS A

DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE

PROPOSED TRANSACTION OR ARRANGEMENT.

AFTER EXERCISING DUE DILIGENCE, THE BOARD OF DIRECTORS DETERMINES WHETHER

READ CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR

ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT

OF INTEREST.

IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY

POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE

BOARD OF DIRECTORS DETERMINES BY A MAJORITY VOTE OF THE DISINTERESTED

DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN READ'S BEST

INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN

CONFORMITY WITH THE ABOVE DETERMINATION, IT MAKES ITS DECISION AS TO

WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE TOP MANAGEMENT OFFICIAL WAS REVIEWED BY THE CHAIRMAN OF THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

RECRUITING COSTS:

PROGRAM SERVICE EXPENSES

4,500.

Name of the organization  RURAL EDUCATION & DEVELOPMENT, INC.	Employer identification number 23-2656376
MANAGEMENT AND GENERAL EXPENSES	494.
FUNDRAISING EXPENSES	24.
TOTAL EXPENSES	5,018.
PROGRAM CONSULTANTS:	
PROGRAM SERVICE EXPENSES	114,820.
MANAGEMENT AND GENERAL EXPENSES	12,592.
FUNDRAISING EXPENSES	623.
TOTAL EXPENSES	128,035.
ORGANIZATIONAL DEVELOPMENT:	
PROGRAM SERVICE EXPENSES	84,589.
MANAGEMENT AND GENERAL EXPENSES	9,276.
FUNDRAISING EXPENSES	459.
TOTAL EXPENSES	94,324.
OTHER :	
PROGRAM SERVICE EXPENSES	403.
MANAGEMENT AND GENERAL EXPENSES	44.
FUNDRAISING EXPENSES	2.
TOTAL EXPENSES	449.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	227,826.

Form 8868 (Rev. 1-2013)					Page 2	
• If you are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check the	s box		▶ \X	
Note. Only complete Part II if you have already been granted an a			filed Form	8868.		
If you are filing for an Automatic 3-Month Extension, comple						
Part II Additional (Not Automatic) 3-Month E	xtensio	<b>n of Time.</b> Only file the origin	nal (no co	opies need	led).	
		Enter filer's			ee instructions	
Type or Name of exempt organization or other filer, see instru	ıctions		Employe	r identificatio	n number (EIN) oi	
print PUIDAL EDUCATION C DEVELOPMEN	T	NG.		22 26	F C 2 7 C	
File by the due date for				23-26		
Number, street, and room or suite no. If a P.O. box, s filing your return. See PO BOX 29286	see instruc	tions.	Social se	curity numbe	er (SSN)	
instructions. City, town or post office, state, and ZIP code. For a for SAN FRANCISCO, CA 94129	oreign add	dress, see instructions.				
•						
Enter the Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
	1_	T			<del></del>	
Application	Return	Application			Return	
Is For	Code	Is For			Code	
Form 990 or Form 990-EZ	01	F 4044 A				
Form 990-BL	02	Form 1041-A			08	
Form 4720 (individual)	03	Form 4720			09	
Form 990-PF	04 05	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)	06	Form 6069 Form 8870				
Form 990-T (trust other than above) STOP! Do not complete Part II if you were not already granted	-		danah dil	d Farm 006	12	
Telephone No. ► (415) - 563 - 3362  If the organization does not have an office or place of business. If this is for a Group Return, enter the organization's four digit box ► I request an additional 3-month extension of time until For calendar year 2012, or other tax year beginning  If the tax year entered in line 5 is for less than 12 months, or Change in accounting period  State in detail why you need the extension ADDITIONAL TIME IS REQUIRED To	Group Exe and atta NOVEM  check reas	emption Number (GEN)  ach a list with the names and EINs of BER 15, 2013, and endired on: Initial return	If this is fo f all memb	r the whole g ers the exter	nsion is for.	
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any				
nonrefundable credits. See instructions.			8a	\$	0.	
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated				
tax payments made. Include any prior year overpayment al	lowed as a	a credit and any amount paid			•	
previously with Form 8868.			8b	\$	0.	
		th this form, if required, by using				
<b>Balance due.</b> Subtract line 8b from line 8a. Include your pa	•		I		0	
EFTPS (Electronic Federal Tax Payment System). See instru	uctions.		8c	\$	0.	
EFTPS (Electronic Federal Tax Payment System). See instru	uctions. <b>tion mus</b> ling accomp	st be completed for Part II panying schedules and statements, and t	only.		0 • ne and belief,	
EFTPS (Electronic Federal Tax Payment System). See instru <b>Signature and Verificat</b> Under penalties of perjury, I declare that I have examined this form, include	uctions. tion must ling accomporm.	-	only.	f my knowledg		

#### IRS <sub>e-file</sub> Signature Authorization for an Exempt Organization

For calendar year 2012, or fiscal year beginning	, 2012, and ending

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service Name of evennt organization

▶ Do not send to the IRS. Keep for your records.

Employer identification number

RURAL EDUCATION & DEVELOPMENT, INC.	23-2656376
Name and title of officer	1 = 0 = 00000.0
CHRISTINA SCIABICA	
EXECUTIVE DIRECTOR	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount on line <b>1a, 2a, 3a, 4a,</b> or <b>5a,</b> below, and the amount on that line for the return being filed with this form w whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the than 1 line in Part I.	was blank, then leave line 1b, 2b, 3b, 4b, or 5b
1a Form 990 check here <b>X</b> b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	2) 1b 1935535
2a Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI	
5a Form 8868 check here <b>b Balance Due</b> (Form 8868, Part I, line 3c or Part II, line 8c)	
Part II Declaration and Signature Authorization of Officer	
the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to i debit) entry to the financial institution account indicated in the tax preparation software for payment of the return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the processing of the electronic payment of taxes to receive confidential information necessary to answer in payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic funds withdrawal.	the organization's federal taxes owed on this act the U.S. Treasury Financial Agent at the financial institutions involved in the analysis and resolve issues related to the
Officer's DIN shock one box only	
Officer's PIN: check one box only	27550
Officer's PIN: check one box only  X   authorize   GELMAN   ROSENBERG   & FREEDMAN    ERO firm name	to enter my PIN 27550  Enter five numbers, do not enter all zero
X I authorize GELMAN, ROSENBERG & FREEDMAN	Enter five numbers, do not enter all zero ed within this return that a copy of the return
I authorize GELMAN, ROSENBERG & FREEDMAN  ER0 firm name  as my signature on the organization's tax year 2012 electronically filed return. If I have indicate is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program	Enter five numbers, do not enter all zero ed within this return that a copy of the return n, I also authorize the aforementioned ERO to year 2012 electronically filed return. If I have
I authorize GELMAN, ROSENBERG & FREEDMAN  ERO firm name  as my signature on the organization's tax year 2012 electronically filed return. If I have indicate is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program enter my PIN on the return's disclosure consent screen.  As an officer of the organization, I will enter my PIN as my signature on the organization's tax y indicated within this return that a copy of the return is being filed with a state agency(ies) regulation.	Enter five numbers, do not enter all zero ed within this return that a copy of the return n, I also authorize the aforementioned ERO to year 2012 electronically filed return. If I have llating charities as part of the IRS Fed/State

e-file Providers for Business Returns. ERO's signature Date >

I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 223051 11-05-12

number (EFIN) followed by your five-digit self-selected PIN.

Form **8879-EO** (2012)

52697404550

do not enter all zeros

# TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

#### FOR THE YEAR ENDING

DECEMBER 31, 2012

Prepared for	RURAL EDUCATION & DEVELOPMENT, INC. PO BOX 29286 SAN FRANCISCO, CA 94129
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930
Amount due or refund	BALANCE DUE OF \$10
Make check payable to	FRANCHISE TAX BOARD
Mail tax return and check (if applicable) to	FRANCHISE TAX BOARD P.O. BOX 942857 SACRAMENTO, CA 94257-0501
Return must be mailed on or before	DECEMBER 16, 2013
Special Instructions	THE RETURN SHOULD BE SIGNED AND DATED BY AN AUTHORIZED INDIVIDUAL.  INCLUDE THE ORGANIZATION'S CALIFORNIA CORPORATION/ORGANIZATION NUMBER AND "2012 FORM 199" ON THE REMITTANCE.

TAXABLE YEAR

## California Exempt Organization Annual Information Return

228941 12-18-12 FORM

2012

199

Calandar Vaa	2012 or fiscal year beginning month day year , and ending month	day	voor
		day poration numbe	year .
Corporation/O	ganization rearrie	Joration numbe	я
DIIDAI	EDITOR TON C DEVELOPMENT INC	10121	
	·	L0434	
	room, or PMB no.)		_
PO BOX		<u> 265637</u>	6
City	State ZIP Code		
SAN FR	ANCISCO CA 94129		
A First Retu	irn Yes X No J If exempt under R&TC Section 23701d, has	the organiza	ation
<b>B</b> Amended	l Return • Yes _X No during the year: (1) participated in any polit	ical campaigr	n,
C IRC Secti	on 4947(a)(1)trust Yes X No or (2) attempted to influence legislation or a	ıny ballot me	asure,
<b>D</b> Final Ret	urn? or (3) made an election under R&TC Section	n 23704.5	
•	Dissolved • Surrendered (Withdrawn) (relating to lobbying by public charities)?		● Yes X No
•	Merged/Reorganized Enter date: ● If "Yes," complete and attach form FTB 3509		
E Check ac	counting method: K Is the organization exempt under R&TC Sec	tion 23701g	? •  Yes  X No
(1)			
F Federal r	eturn filed? sources		\$
(1) ●	990T (2) ● 990(PF) (3) ● Sch H (990) L If organization is exempt under R&TC Section		
G Is this a	proup filing for the subordinates/affiliates? • 🔲 Yes 🗶 No exclusively religious, educational, or charita		
	ttach a roster. See instructions supported primarily (50% or more) by publ		ons,
	ganization in a group exemption? Yes X No check box. No filing fee is required.		
	what is the parent's name? M Is the organization a Limited Liability Compa		
,	N Did the organization file Form 100 or Form		
I Did the o	rganization have any changes in its activities, governing report taxable income?		• Yes X No
	nt, articles of incorporation, or bylaws that have  0 Is the organization under audit by the IRS o		
	reported to the Franchise Tax Board? • Yes X No IRS audited in a prior year?		• Yes X No
	xplain, and attach copies of revised documents.		100 100
	complete Part I unless not required to file this form. See General Instructions B and C.		
Tarr	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8	1	36,531.00
	2 Gross dues and assessments from members and affiliates	2	00
	3 Gross contributions, gifts, grants, and similar amounts received STMT 1 ●		1,899,132.00
Receipts	4 Total gross receipts for filing requirement test. Add line 1 through line 3.		<u> </u>
and	This line must be completed. If the result is less than \$50,000, see General Instruction B	4	1,935,663.00
Revenues	<del></del>		<del>1/333/333 00</del>
1104011403	5 Cost of goods sold 5 OC 6 Cost or other basis, and sales expenses of assets sold 6 128. OC	ή	
	7 T. I. A.I.I. 5 II. 0	7	128.00
	•		1,935,535.00
			$\frac{1,935,533.00}{1,935,534.00}$
Expenses	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8      • • • • • • • • • • • • • • • •	10	1.00
	11 Filing fee \$10 or \$25. See General Instruction F	11	10.00
		12	
Filing		13	00
Fee		14	
		15	10.00
			ge and belief.
Cian	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowled		
Sign	Signature of officer EXECUTIVE DIRE	• Te	elephone
Here	Date	● P	TIN
	Preparer's signature Check if self-employed		
Daid	·	<b>▶</b>	EIN
Paid	Firm's name (or yours, CFT.MAN DOCEMBEDC & EDEEDMAN		-1392008
Preparer's	if self-		elephone
Use Only			·
	BETHESDA, MD 20814-2930		01) 951-9090
	May the FTB discuss this return with the preparer shown above? See instructions	Yes	No

#### 23-2656376

#### RURAL EDUCATION & DEVELOPMENT, INC.

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

228951	12-18-12

	1	Gross sales or receipts from all	business activities. See instr	uctions		•	1	5, <b>4</b> 15. <sub>00</sub>
	2	Interest				•	2	9,123.00
	3	Dividends				•	3	00
Receipts	3 4	Gross rents				•	4	00
from	5	Gross royalties				•	5	00
Other	6	Gross amount received from sa	le of assets (See Instructions	s)	STA	TEMENT 2 •	6	0.00
Sources	7	Other income			SEE STA	TEMENT 3 •	7	21,993.00
	8	Total gross sales or receipts fro					8	36,531.00
	9	Contributions, gifts, grants, and	d similar amounts paid		STA	TEMENT 4 •	9	478.00
	10	Disbursements to or for member	ers			•	10	00
	11	Disbursements to or for member Compensation of officers, direct	tors, and trustees		SEE STA	TEMENT 5 •	11	117,626.00
	12					•	12	465,571.00
Expense	s   13						13	00
and	14						14	27,478.00
Disburse	- 15						15	61,155.00
ments	16						16	11,419.00
	17	1 ,	ents		SEE STA	TEMENT 6 •	17	1,251,807.00
		Total expenses and disburseme					18	1,935,534.00
Sched			Beginning o					able year
Assets		•	(a)	1	(b)	(c)		(d)
1 Cash	า		(=/		2,203,849.	(-)		• 3,116,601.
		s receivable			77,927.			• 514,631.
		ceivable			11,521.			• 314,031.
								•
		state government obligations						•
		s in other bonds						•
		s in stock						•
	tgage lo							•
	er invest		04 744			100 16	7	•
10 a D	epreciai	ole assets	94,744.		65,623.	100,16		01 75/
		umulated depreciation	( 29,121.	1	03,043.	10,413	• /	81,754.
11 Land	d	CMM 7			2 602 702			1 220 000
		STMT 7			3,603,793.			• 1,230,080.
					5,951,192.			4,943,066.
		iet worth			172 500			206 252
		ayable			173,582.			• 206,353.
		ns, gifts, or grants payable						•
		notes payable						•
		payable						•
		ies						
<b>19</b> Capi	ital stoc	k or principle fund						•
		ital surplus. Attach reconciliation						•
		rnings or income fund			5,777,610.			• 4,736,713.
		es and net worth			5,951,192.			4,943,066.
Sched	lule N		e per books with income per					
			edule if the amount on Sched	ule L, lin	e 13, column (d), is les	s than \$50,000.		
		per books		1.	7 Income recorded	on books this year		
2 Fede	eral inco	me tax			not included in th	nis return.		•
		apital losses over capital gains			8 Deductions in thi	s return not charged		
4 Inco	me not	recorded on books this year			against book inco	ome this year		•
<b>5</b> Expe	enses re	corded on books this year not			<b>9</b> Total. Add line 7	and line 8		
dedı	ucted in	this return	•		<b>10</b> Net income per r	eturn.		
6 Tota	I. Add li	ne 1 through line 5		1.	Subtract line 9 fr	om line 6		1.
			•		•			•

FORM 199 CASH	CONTRIBUTIONS OF \$5000 OR MORE INCLUDED ON PART I, LINE 3	STA	ATEMENT 1
CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	DATE OF GIFT	AMOUNT
BETSY PRIDDY	2534 NW NORTHRUP STREET PORTLAND, OR 97210-2841	12/31/12	5,000.
BETTER WORLD BOOKS	55740 CURRANT RD. MISHAWAKA, IN 46545	12/31/12	10,800.
CHARLES LAUGHLIN & KAREN SAGE	930 TAHOE BLVD, STE 802-279 INCLINE VILLAGE, NV 89451	12/31/12	10,000.
GRETCHEN AND DOUGLAS DAVIES	6325 WESTCHESTER DR. DALLAS, TX 75205	12/31/12	8,000.
JANICE BERTOZZI	PO BOX 4090 INCLINE VILLAGE, NV 89450	12/31/12	5,900.
JOHN LANGAN	58 HOLLY OAK DRIVE VOORHEES, NJ 08043	12/31/12	25,000.
JULIE ROGERS	C/O RURAL EDUCATION & DEVELOPMENT, INC PO BOX 29286 SAN FRANCISCO, CA 941	12/31/12	5,984.
KAORI-SONADA ZAGE AND RAYMOND ZAGE II	35 BELMONT ROAD SINGAPORE 269872	12/31/12	86,000.
MICHAEL SCHAUFELD	PO BOX 3958 INCLINE VILLAGE, NY 89450	12/31/12	5,000.
NORWEGIAN ASSOCIATION FOR ADULT LEARNING (VOFO/NAAL)	MOTZFELDTSGT. 1, 0187 OSLO NORWAY	12/31/12	100,722.
	831 BLACK ROCK ROAD GLADWYNE, PA 19035	12/31/12	10,000.
SARA LAFRANCE	500 FAIRVIEW BLVD. INCLINE VILLAGE, NV 89451	12/31/12	5,000.
SCHWAB CHARITABLE FUND	211 MAIN STREET SAN FRANCISCO, CA 94105	12/31/12	5,000.
TERRELL JONES	930 TAHOE BLVD STE 802-390 INCLINE VILLAGE, NV 89451	12/31/12	5,977.
THE SHELLEY AND DONALD RUBIN FOUNDATION	17 WEST 17TH ST, 9TH FLOOR NEW YORK , NY 10011	12/31/12	10,000.

RURAL EDUCATION & DEVELOPMENT, INC.		23-2656376
WEST FOUNDATION 111 MOUMENT CIRCLE, SUITE 220 INDIANAPOLIS, IN 46204	0 12/31/12	15,000.
TOTAL INCLUDED ON LINE 3	-	313,383.

FORM 199	GROSS	AMOUN'	r from	SALE O	F ASSET	S		S'	PATEMENT	2
DESCRIPTION				DA' ACQU		DAT SOL		ACQ	THOD JIRED ————— CHASED	
				r or Basis	DEPRE	c.	EXPE OF S		GROSS SALES PR	
				128.		0.		0.		0.
TOTAL TO FORM 199	PAGE 2,	LN 6		128.		0.		0.		0.
FORM 199			OTHER	INCOME				S'	PATEMENT	3
DESCRIPTION									AMOUNT	
MISCELLANEOUS INCO										086.
TOTAL TO FORM 199	, PART II	, LINE	7						21,9	993.

SAN FRANCISCO, CA 94129

FORM 199	CASH CONTRIBUTIONS, AND SIMILAR AMO		STATEMENT 4
ACTIVITY CLASSIFIC	CATION: GRANTS		
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
GRANTS TO INDIVIDUALS OUTSIDE THE U.S.	N/A DE	NONE	478.
	TOTAL FOR THIS A	ACTIVITY	478.
TOTAL INCLUDED ON	FORM 199, PART II, 1	LINE 9	478.
	,		
FORM 199 COMP	ENSATION OF OFFICERS	, DIRECTORS AND TRUSTEES	STATEMENT 5
NAME AND ADDRESS		TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
JANICE BERTOZZI PO BOX 29286 SAN FRANCISCO, CA	94129	CHAIR 10.00	0.
DEBORAH JACOBS PO BOX 29286 SAN FRANCISCO, CA	94129	GOVERNANCE CHAIR 2.00	0.
SARA LAFRANCE PO BOX 29286 SAN FRANCISCO, CA	94129	FINANCE CHAIR 1.00	0.
LORETTA FAYE COOPE PO BOX 29286 SAN FRANCISCO, CA		SECRETARY (THROUGH 10/12)	0 .
ANTONIA NEUBAUER PO BOX 29286		FOUNDER 5.00	0.

RURAL EDUCATION & DEVELOPMENT, INC.	23-2656376
RAPHAEL BEMPORAD DIRECTOR PO BOX 29286 1.00 SAN FRANCISCO, CA 94129	0.
LAWRENCE NEUBAUER PO BOX 29286 SAN FRANCISCO, CA 94129  DIRECTOR 1.00	0.
CHRISTINA SCIABICA EXECUTIVE DIRECTOR PO BOX 29286 40.00 SAN FRANCISCO, CA 94129	117,626.
TOTAL TO FORM 199, PART II, LINE 11	117,626.
FORM 199 OTHER EXPENSES	STATEMENT 6
DESCRIPTION	AMOUNT
NEW LIBRARY EXPENSES PROJECT EXPENSES PROGRAM EXPENSES CONSTRUCTION EXPENSES OTHER EMPLOYEE BENEFITS LEGAL FEES ACCOUNTING FEES PROFESSIONAL FUNDRAISING FEES OTHER PROFESSIONAL FEES ADVERTISING AND PROMOTION OFFICE EXPENSES INFORMATION TECHNOLOGY TRAVEL CONFERENCES AND CONVENTIONS INSURANCE ALL OTHER EXPENSES  TOTAL TO FORM 199, PART II, LINE 17	181,913. 172,915. 80,687. 62,462. 61,917. 1,209. 23,233. 54,457. 227,826. 9,215. 54,652. 54,124. 128,843. 37,546. 4,404. 96,404.
FORM 199 OTHER ASSETS	STATEMENT 7
DESCRIPTION BEG. OF YEAR	END OF YEAR
PLEDGES AND GRANTS RECEIVABLE  PREPAID EXPENSES AND DEFERRED CHARGES  SECURITY DEPOSITS  3,599,573  1,500  2,720	814.
TOTAL TO FORM 199, SCHEDULE L, LINE 12 3,603,793.	1,230,080.

FORM 199	FUND BALANCES		STATEMENT 8
DESCRIPTION		BEG. OF YEAR	END OF YEAR
UNRESTRICTED ASSETS TEMPORARILY RESTRICTED ASSETS		555,211. 5,222,399.	970,771. 3,765,942.
TOTAL TO FORM 199, SCHEDULE L, LI	NE 21	5,777,610.	4,736,713.

### TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM RRF-1

#### FOR THE YEAR ENDING

DECEMBER 31, 2012

Prepared for	RURAL EDUCATION & DEVELOPMENT, INC. PO BOX 29286 SAN FRANCISCO, CA 94129
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930
Mail tax return to	REGISTRY OF CHARITABLE TRUSTS P.O. BOX 903447 SACRAMENTO, CA 94203-4470
Return must be mailed on or before	NOVEMBER 15, 2013
Special	THE RETURN SHOULD BE SIGNED AND DATED BY AN AUTHORIZED INDIVIDUAL.  ENCLOSE A CHECK FOR \$150 MADE PAYABLE TO ATTORNEY GENERAL'S REGISTRY OF CHARITABLE TRUSTS. INCLUDE "FORM RRF-1," THE REPORT YEAR AND THE ORGANIZATION'S STATE CHARITY REGISTRATION NUMBER AND/OR ORGANIZATION NUMBER ON THE REMITTANCE.

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEB SITE ADDRESS:

http://ag.ca.gov/charities/

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code section 12586.1. IRS extensions will be honored.

State Charity Registration Number: CT C331043			Check if:				
			Change of address				
RURAL EDUCATION & DEVEI	Amended report						
PO BOX 29286 Address (Number and Street)		Corporate o	or Organization No.	C3310434			
SAN FRANCISCO, CA 9412 City or Town, State and ZIP Code	29	Federal Em	iployer I.D. No.	23-2656376			
	ا RENEWAL FEE SCHEDULE (11 Cal. ( eck Payable to Attorney General's Re			97, 311 and 312)			
Gross Annual Revenue Fee	Gross Annual Revenue	Fee_	Gross Annual R	evenue	Fee	 <u>e</u>	
Less than \$25,000 0 Between \$25,000 and \$100,000 \$25	Between \$100,001 and \$250,000 Between \$250,001 and \$1 million	\$50 \$75		0,001 and \$10 million 00,001 and \$50 million 0 million	\$19 \$22 \$30	25	
PART A - ACTIVITIES	•						
For your most recent full accounting Gross annual revenue $\$ = 1$ ,			ng <u>12/31/</u> 943,066.	2012_) list:			
PART B - STATEMENTS REGARDING ORG	ANIZATION DURING THE PERIOD O	F THIS RE	PORT				
Note: If you answer "yes" to any of the que and details for each "yes" response	estions below, you must attach a sep . Please review RRF-1 instructions for			xplanation			
During this reporting period, were there a	any contracts loans leases or other fin	nancial tran	sactions between	the organization	Yes	No	
and any officer, director or trustee thereo any financial interest?						х	
During this reporting period, was there a or funds?	ny theft, embezzlement, diversion or m	isuse of the	e organization's ch	aritable property		х	
3. During this reporting period, did non-pro-	gram expenditures exceed 50% of gros	ss revenue	s?			х	
During this reporting period, were any or with the Internal Revenue Service, attack	. , , ,	alty, fine or	judgment? If you f	iled a Form 4720		х	
<ol><li>During this reporting period, were the se If "yes," provide an attachment listing the</li></ol>		•		le purposes used?		х	
<ol><li>During this reporting period, did the organism name of the agency, mailing address, co</li></ol>	, 0	ding? If so,	•	ment listing the TATEMENT 9	Х		
<ol><li>During this reporting period, did the orga the number of raffles and the date(s) the</li></ol>		poses? If "	yes," provide an at	tachment indicating		х	
Does the organization conduct a vehicle operated by the charity or whether the or			-			х	
Did your organization have prepared an principles for this reporting period?		nce with ge	enerally accepted a	accounting		х	
Organization's area code and telephone number _4	115-563-3362						
Organization's e-mail address INFO@REAI	OGLOBAL.ORG						
I declare under penalty of perjury that I have exan correct and complete.	nined this report, including accompanying	documents	, and to the best of n	ny knowledge and belief, i	t is tru	e,	
	RISTINA SCIABICA		XECUTIVE 1				
Signature of authorized officer Prin	ted Name	Titl	е	Date			

FORM RRF-1 INFORMATION REGARDING GOVERNMENT FUNDING 9 STATEMENT PART B, LINE 6

NORWEGIAN ASSOCIATION FOR ADULT LEARNING (VOFO/NAAL) \$100,722 MOTZFELDTSGT. 1, 0187 OSLO, NORWAY